External Posting
Job Title: Director – Solid Waste Management District
Location: Youngstown, Ohio
Department: Board of Mahoning County Commissioners – Solid Waste Management District
Employment Type: Exempt/Unclassified
Salary: **$77,894.51 - $81,789.23 - Yearly**
Posting Period: 11/05/26 – 11/20/26

About the Role

Appointed by the Board of Mahoning County Commissioners, reporting to the Chief of Compliance and Environmental Affairs, the Director of the Solid Waste District provides executive leadership, strategic planning, and operational oversight for the County's solid waste management programs and facilities.

The Director is responsible for ensuring compliance with Ohio Revised Code, Ohio EPA regulations, and County policies while advancing environmentally responsible, fiscally sound, and sustainable solid waste and resource recovery initiatives.

This position oversees daily operations, budget administration, grant management, personnel supervision, and public engagement for the Solid Waste District. The Director serves as the primary liaison to state and federal regulatory agencies, local governments, industry partners, and the public, and represents the District in policy development, planning, and intergovernmental coordination.

All functions must be performed in accordance with the Ohio Revised Code (ORC), EPA, applicable administrative rules, collective bargaining agreements, and County policies and County Core Values.

Our Vision:
We envision a sustainable and inclusive community where everyone has equal opportunities to thrive and prosper, driven by collaboration and innovation.
Our Mission:
Mahoning County provides responsive and dynamic services in pursuit of a thriving and equitable community for all who work, live, and visit.
Our Core Values:
Integrity | Accountability | Collaboration | Loyalty | Respect | Excellence | Diversity

Key Responsibilities

- **Strategic Leadership & Administration**: Direct and oversee all Solid Waste District programs, facilities, and operations while establishing strategic goals, developing policies, and implementing initiatives to improve efficiency and service delivery.
- **Financial & Budget Management**: Develop and manage annual operating and capital budgets, oversee fiscal operations, monitor expenditures and revenues, and ensure accurate financial reporting, grant administration, and compliance with County and State requirements.
- **Regulatory Compliance & Environmental Operations**: Ensure District operations comply with applicable environmental laws, regulations, and Ohio EPA requirements. Oversee facility operations, recycling, composting, equipment maintenance, and workplace safety.
- **Personnel Management & Labor Relations**: Lead, supervise, and develop District employees, including staffing, hiring, training, performance management, and employee relations in accordance with County policies and applicable collective bargaining agreements.

- **Contracts & Procurement**: Oversee purchasing, bidding, contract development, vendor relationships, and invoice approvals to ensure effective procurement practices, fiscal accountability, and contract compliance.
- **Program Development & Continuous Improvement**: Evaluate District programs and operational performance, identify opportunities for innovation and cost savings, and advance initiatives supporting recycling, waste reduction, resource recovery, and environmental stewardship.
- **Communication & Stakeholder Relations**: Represent the Solid Waste District and Board of Commissioners in interactions with regulatory agencies, local governments, community organizations, elected officials, and the public. Communicate program initiatives, provide reports, and respond to inquiries.
- **Professional Development & Industry Engagement**: Maintain knowledge of environmental regulations, industry trends, and emerging technologies while participating in professional organizations, committees, meetings, and training opportunities.

Minimum Qualifications

- Bachelor's degree in Environmental Science, Management, Public Administration, or a related field.
- Minimum of Seven (7) years of progressively responsible experience in solid waste management, environmental programs, or a related field.
- Seven (7) years supervisory experience, preferably in a unionized environment.
- Equivalent combinations of education, training, and experience may be considered.
- Possession of a valid Ohio driver's license and the ability to meet County driving eligibility standards.
- Ability to obtain and maintain required certifications for operating powered industrial equipment, including forklifts and skid steers.

Why Work for Mahoning County?
Mahoning County offers more than a job — it's a values-driven workplace where your growth is supported, your contributions matter, and your career helps move our community forward.

- **Access a comprehensive benefits package with multiple options tailored to your needs, featuring:**
  - Healthcare plans day 1 through Medical Mutual of Ohio
  - Dental, Vision, and Supplemental Insurance Options
  - County-paid Life Insurance
  - Flexible Spending Accounts
  - OPERS Pension and Deferred Compensation Retirement Plan
  - Generous paid time off—including vacation, sick, and personal days
  - 13 paid holidays annually
  - Tuition Reimbursement Program
  - Access to a robust Employee Assistance Program

- Lead transformative initiatives in public service that directly impact the community's growth and well-being.
- Collaborate with a committed team of professionals and diverse community stakeholders.
- Play a key role in shaping policy, driving economic development, and enhancing quality of life.

How to Apply:

Complete a Mahoning County Application located at: **www.mahoningcountyoh.gov** and submit along with a cover letter, resume, and references via email to**: jobpostings@mahoningcountyoh.gov**. Application information can also be submitted in person at:

Board of Mahoning County Commissioners
Attn: Human Resources Department
21 West Boardman Street, Suite 300
Youngstown, OH 44503

All application information must be submitted by the close of business on Friday, November 20, 2026.

Apply now to lead impactful programs that shape the future of Mahoning County!