Landfill Operations Manager

Req #196
Grove City, OH, USA

Job Description

Posted Thursday, November 12, 2026 at 12:00 AM

Join SWACO as an Operations Manager

SWACO is seeking an experienced and results-driven **Operations Manager** to provide strategic and operational leadership for our landfill, transfer stations, transfer hauling, and assigned sustainability programs. This key leadership role is responsible for translating organizational priorities into effective operating plans, policies, budgets, and measurable outcomes while ensuring safe, reliable, efficient, and customer-focused services.

Working through supervisors, managers, and program leads, the Operations Manager will oversee daily operations, drive continuous improvement initiatives, support regulatory compliance, and contribute to long-term operational and sustainability goals.

Key Responsibilities

Operational Leadership

- Develop and implement annual and long-range operational plans that align with SWACO's strategic priorities, facility capacity, workforce needs, equipment replacement schedules, and capital investments.
- Oversee landfill, transfer station, and transfer hauling operations to ensure safe traffic flow, reliable material movement, and consistent customer service.
- Evaluate operating systems and workflows and implement improvements that increase productivity, improve service quality, extend equipment life, and control costs.
- Coordinate emergency preparedness and response efforts for severe weather, fires, equipment failures, and other service disruptions.

Financial and Resource Management

- Lead the development and administration of operating and capital budgets.
- Monitor expenditures, staffing levels, forecasts, and budget variances while recommending corrective actions and resource priorities.
- Oversee procurement planning, equipment specifications, bid evaluations, contract administration, and fleet replacement strategies.

Safety, Compliance, and Risk Management

- Partner with Safety manager to promote a strong safety culture and ensure compliance with applicable regulations and SWACO policies.
- Collaborate with Engineering and Compliance staff regarding permits, inspections, regulatory inquiries, and operational corrective actions.
- Maintain productive relationships with regulatory agencies, contractors, haulers, and community partners.

Capital Projects and Strategic Initiatives

- Support capital construction projects, facility improvements, and equipment installations while maintaining operational continuity.
- Provide operational input related to project scope, sequencing, commissioning, site access roads, and fill planning.
- Lead cross-functional projects and organizational initiatives by establishing priorities, timelines, responsibilities, and performance expectations.
- Research industry trends, equipment, and emerging technologies and recommend practical, cost-effective improvements.

Team Leadership and Development

- Provide leadership and accountability for supervisors and program leads across operations-related functions.
- Develop future leaders through coaching, mentoring, performance management, and succession planning.
- Foster a culture of safety, collaboration, accountability, and continuous improvement.

Communication and Stakeholder Engagement

- Prepare operational, financial, and administrative reports for executive leadership.
- Communicate significant operational risks, service disruptions, and resource needs effectively and promptly.
- Represent SWACO at internal and external meetings and respond to customer and public operational concerns.

Qualifications

Education

- Bachelor's degree in business, Public Administration, Environmental Management, Engineering, or a related field preferred.
- Manager of Landfill Operations (MOLO) certification and/or relevant trade school training may be considered in lieu of a degree.

Experience

- Seven (7) or more years of progressively responsible experience in solid waste operations, public works, environmental services, fleet management, or a related operational field.
- Experience leading multiple operational functions through supervisors and managers.
- Must be eligible to perform functions required under Ohio Revised Code and applicable Ohio EPA regulations for key employees.

Knowledge, Skills, and Abilities

The successful candidate will demonstrate:

- Strong leadership skills with the ability to manage multiple departments, prioritize work, delegate effectively, and hold teams accountable.
- Knowledge of landfill and transfer station operations, transfer hauling, fleet and heavy equipment maintenance, safety programs, and facilities management.
- Excellent written and verbal communication skills with the ability to present recommendations to leadership, employees, regulatory agencies, contractors, and the public.

Working Conditions

- Work may be performed near moving mechanical equipment and in potentially hazardous environments.
- Exposure to weather conditions, noise, dust, odors, fumes, and chemicals may occur.
- Availability for emergency response, after-hours calls, and occasional shift coverage is required.

Why Join SWACO?

At **Solid Waste Authority of Central Ohio (SWACO)**, we pride ourselves on being an equal opportunity employer. Our employees and customers come from all walks of life, and our goal is to celebrate the diverse and inclusive community each person creates. We are committed to fostering a workplace where all individuals are respected, valued, and empowered to contribute their unique perspectives and talents.

This commitment to diversity, equity, inclusion, and belonging strengthens our organization and helps us better serve the communities of Central Ohio.

At SWACO, you will play a critical role in supporting central Ohio's environmental and sustainability goals while leading essential public service operations. This position offers the opportunity to make a meaningful impact through operational excellence, innovation, employee development, and community stewardship.

Apply today to help lead the future of sustainable waste management and environmental services in Central Ohio.

Job Details

Job Family: Operations

Pay Type: Salary

Hiring Min Rate $103,563.20 USD **Hiring Max Rate** $130,000 USD